Bishop Stang High School

500 Slocum Road
North Dartmouth, Massachusetts 02747

Position:Special Education TeacherDate:2025-2026 Academic Year

Department: Special Education

Supervisor: Special Education Chairperson, Administration

Salary Range: \$40,000-\$55,000

Bishop Stang's Mission

Bishop Stang High School is a Catholic, college-preparatory school of 550 students located along the beautiful South Coast of Massachusetts in North Dartmouth, Massachusetts. Employees are called to share the Gospel of Jesus Christ by "making known the goodness of God." We holistically educate a diverse student body in a respectful, nurturing, and disciplined environment. Our school family inspires young people to excel in learning and life through growth in faith, integrity, knowledge, and service.

Description

We are seeking an enthusiastic and dedicated **Special Education Teacher** to join our high school teaching team for the academic year 2025–2026. The ideal candidate will be committed to supporting students with diverse learning needs through individualized instruction, collaborative teaching, and inclusive classroom practices. This position plays a critical role in ensuring all students can access the curriculum and make meaningful progress in alignment with their educational goals.

Primary Responsibilities

- Provide direct special education instruction and support to students in small group, inclusion, and/or resource settings based on individual student needs.
- Create and implement school-based accommodation plans that reflect students' academic, social-emotional, and behavioral needs, using IEPs as a model to ensure equitable access to instruction and support; collaborate with general education teachers to support successful implementation.
- Collaborate with general education teachers to modify and adapt lesson plans, assessments, and classroom materials to support diverse learners.
- Utilize evidence-based strategies, differentiated instruction, assistive technology, and scaffolding techniques to meet varied learning needs.
- Monitor student progress toward IEP goals through data collection, formative assessments, and ongoing observations; provide regular updates to families and IEP teams.
- Prepare for and lead IEP meetings; serve as case manager for a caseload of students, ensuring compliance with all federal and state special education regulations.
- Foster a supportive, inclusive classroom culture that values student voice, promotes independence, and encourages self-advocacy.
- Maintain timely and effective communication with students, parents/guardians, support staff, and school administrators.
- Teach an Academic Support class focused on modeling and developing executive functioning skills; guide students in applying organization, time management, study strategies, and self-advocacy techniques to their current coursework across subject areas.

• Participate actively in professional development, school-wide initiatives, and student support team meetings.

<u>Other Responsibilities:</u> Additional duties as assigned and approved by the Special Education Chairperson and the Administration

Qualifications:

- Bachelor's degree in Special Education or a related field (Master's degree preferred).
- Massachusetts teaching license in Moderate Disabilities (5–12) preferred.
- Experience supporting high school students with diverse learning needs in inclusive and/or small group settings (preferred).
- Strong knowledge of special education laws, IEP development, accommodations, and differentiated instruction.
- Proficiency in integrating assistive technology and learning tools to enhance access and engagement.
- Excellent interpersonal, organizational, and communication skills.
- Commitment to collaboration with faculty, families, and student support teams.
- Willingness to contribute to the school's co-curricular life and mission-driven programming.

Mission Alignment and Commitment Requirements:

- Faith and Values Integration:
 - Integrate Catholic teachings in lessons and school activities, fostering students' spiritual growth and ethical decision-making.
- Commitment to Educational Excellence:
 - Employ diverse instructional strategies to achieve holistic education, prioritizing academic, moral, and spiritual development.
- Promotion of a Diverse and Inclusive Environment:
 - Foster an inclusive, respectful atmosphere that values diversity and addresses the needs of a culturally diverse student body.
- Community and Service Orientation:
 - Promote and engage in community service initiatives, encouraging students to actively participate and contribute.
- Demonstration of Professional Integrity and Discipline:
 - Uphold professional integrity and discipline in all interactions as a role model in fostering a safe and positive learning environment.

Benefits:

- Dental Insurance
- Health insurance
- Paid time off
- Vision insurance
- 403(B) retirement plan match